



2022 ANNUAL REPORT

# OUR THRIVING HOME







## MESSAGE FROM EXECUTIVE DIRECTOR ROXANA NOROUZI

This year marked the first full-year under my leadership as Executive Director and I am so proud of all we have been able to accomplish. In 2022, we set out a bold vision for the world we want to see. After years of fighting back against attacks, we needed to re-center ourselves in our vision of a thriving home where immigrants are equal, valued and loved. **We launched Our Thriving Home platform rooted in our hopes and dreams as immigrants, shifting our posture from what we need to survive to what we need to thrive.**

Our vision for a thriving home includes a Washington where we are together and free, where we feel safe and secure, where our voices are heard and where we have all we need. Our platform has served to ground how we approach our power-building work. It is embedded in our organizing and base-building model and in how we approach and leverage endorsements and elections to move us closer to co-governing with our champions. It also served to clarify the campaign and issue areas we commit to fighting for long-term: a just immigration system, inclusive care and education opportunities for all, and a truly representative democracy.

This was evidenced in the candidates we helped elect to office this year who came directly from our communities, key wins during the legislative session such as passing our language access bill, and flexing our political power by flipping the third Congressional district and increasing majorities in both the state House and Senate. Our increased power was also demonstrated in our first-ever in-person public meeting with over 200 leaders in attendance and 15 candidates for office who publicly committed to our platform.

In addition to all our external work, internally we grew by bringing on talented staff committed to power building and ending the year in the best financial position in OneAmerica history.

I stand more ready than ever before to work together to create a new tomorrow. A vision for the future where immigrants and refugees organize to build the power we need to transform society and make our values real in the world. I believe deeply, that by coming together and organizing, we can make that change together.



## OUR MISSION

OneAmerica advances the fundamental principles of democracy and justice at the local, state, and national levels by building power within immigrant communities in collaboration with key allies.

## OUR VISION

OneAmerica envisions a peaceful world where every person's human rights and dignity are respected, where communities appreciate differences and stand together for justice and equality, and where each person contributes to the common good.

## OUR FAMILY

OneAmerica is a family of organizations made up of OneAmerica (a 501c3), our sister political organization OneAmerica Votes (a 501c4), our state political action committee the OneAmerica Votes Justice Fund and the federal political action committee the OAV Justice for All PAC.





## LAUNCHING A VISION OUR THRIVING HOME PLATFORM

In 2022, we launched our new immigration platform - Our Thriving Home. An opportunity for us all to re-energize ourselves in the fight for immigrant power and collective change.

After losing the fight for a pathway to citizenship for the 11 million undocumented community members in this country in 2021, we needed to pivot from defending and protecting ourselves against hate and violence to demanding what we need and deserve in order to thrive, not just survive. We needed to be proactive. We needed to be bold and unapologetic. We needed to move our communities to stop accepting the bare minimum and organize so we can live in abundance. From here, Our Thriving Home Platform was born. This platform links our federal and state work across our issue areas (education, immigration and democracy) into a cohesive "north star" vision that can shift the immigrant experience from surviving to thriving.

We are united in our vision of a world where people like us - immigrants and refugees - can thrive. Our thriving home is a place where we are equal, valued and loved. We know that together, we can organize to build the power we need to transform our society.

In our thriving home:

- Families are together and free
- We are safe and secure
- We have equal access to opportunity
- We belong
- Our voices are heard
- We have all we need



# TO CREATE OUR THRIVING HOME WE MUST COME TOGETHER AND BE BOLD!



## WE MUST ORGANIZE

Together, we will build powerful bases of people across Washington that will fight alongside us.



## WE MUST TELL OUR STORIES

Together, we will share our stories, shifting the public narrative to reflect the strengths and contributions of our communities.



## WE MUST DEMAND MORE

Together, we will get public commitments from our elected officials and keep them accountable.

We must organize at all levels of government to build a just immigration system, inclusive care and education opportunities for all, and a truly representative democracy.

Our thriving home will be deeply embedded in our power-building work moving forward and we hope you join us in moving toward the home we deserve.





## **BUILDING ELECTORAL POWER** **PUBLIC MEETING**

To create a thriving home for us all, we need elected champions at all levels that will work with us to address the needs of our community.

On September 10th, 200 folks powerfully came together in SeaTac to demand what immigrants and refugees need to thrive in Washington at our OneAmerica Votes Public Meeting. At our first in-person public meeting, we secured public commitments from legislative leaders in the Democratic caucus to pass key pieces of our Platform, including bills to create an unemployment system for all immigrants, to increase the pay of childcare providers in WA state, and to pass a wealth tax to fund Our Thriving Home's policy priorities.

We also launched our get out the vote work to ensure we kept our pro-immigrant majority in office. It was a powerful event that led to big wins and set us up for our most powerful voter contact year in our history.



**“ I, and many of my family and community members in Washington State, live life in limbo - not sure if I will have status, at the mercy of court decisions and racist politicians. Despite that, I invest in and fight for myself, my community, and my future. I know that I am a valuable and meaningful member of my community. I need you, our elected officials, to fight for us, too.**

**~ Abril Martinez**



# HOW MULTI-YEAR ORGANIZING LEADS TO BIG WINS

In 2022, we ended 12 years of Republican control of Washington’s third congressional district by electing Marie Glusenkamp Perez, a pro-immigrant candidate endorsed by OneAmerica Votes, to office.

Her win is the result of decades of organizing and electoral work by OneAmerica Votes in southwest Washington. In a race as close as her’s, every voter-to-voter conversation matters. Our door-to-door canvassing, phone banking and mail helped make immigrants a significant and clear margin of victory for this race.

OneAmerica leaders are at the heart of this win. Leaders like Elizabeth Ruiz have been organizing to fight for justice by building electoral power. In 2009, Elizabeth was picked up by Immigration and Customs Enforcement (ICE) because of her undocumented status, and detained in Tacoma. Soon after, her family started organizing on the outside with OneAmerica for her release.

After two months, Elizabeth was released. Since then, she has dedicated her life to righting this wrong. Elizabeth is fighting to change who’s in power so we can end immigration detention and win a path to citizenship.

“I learned that the only way to make sure others don’t experience what I did was to organize! I started knocking on doors because I knew this wasn’t right. I knew that each conversation made a difference and I needed to encourage voters to exercise their right to vote, and educate them on the solutions our immigrant communities need. I have knocked on thousands of doors with OneAmerica Votes.







I know that my conversations have led to the election of people who represent me and my experiences.”

For Elizabeth, organizing to unseat former Republican Congresswoman Jaime Herrera-Buetler and elect someone in the 3rd Congressional district who represented our communities was not just about political numbers or party control. It was about transforming her own experiences of trauma and pain into real change.

For 10 years, she has led rallies, phone banked, knocked doors, and talked to hundreds of new American and immigrant voters. Each time we did not succeed in flipping that seat, she and dozens of dedicated volunteers recommitted to building more power, organizing more volunteers, and contacting more voters.

Finally, this year our collective work paid off. We fought for candidates in the 3rd Congressional District over the last three election cycles, seeing our communities’ inch closer to power. This year we talked to 20,000 voters in the southwest Washington district, knocking on their door, calling them on the phone, or sending them information in the mail. Every day, we are reaching immigrants and new Americans, a segment of voters who have been ignored by mainstream campaigns.

Engaging the people furthest from power isn’t about candidates or parties; both have failed communities of color. We organize based on values; on the future we want to build.

Our message to voters centers on a shared vision for the world we want: a place where immigrants thrive and are integrated into the fabric of our communities. This proactive message, when delivered to “low-propensity” voters by someone who looks like them, speaks their language, and talks about issues not just candidates is what engages people in movements that have the power to win elections.

This win belongs to the community; to OneAmerica Votes leaders like Elizabeth, who have poured decades of work into shifting political power in a region by building long-lasting people power. Now, we shift to working with and holding Senator Glusenkamp Perez accountable to our vision of making southwest Washington a place where immigrants are thriving.



# OUR VICTORIES

With our partners Open Doors for Multicultural Families and Rep. Tina Orwall, we passed a **Language Access Bill** so immigrant families can meaningfully be part of their child's education.

In response to the crisis in Afghanistan and Ukraine, we **won \$28.4 million** for Refugee Resettlement to welcome refugees into WA State and ensure they can thrive.

Delivered free English and Digital Literacy Classes to **132 immigrants** and refugees who speak 15 different languages across 29 cities via our English@Home program

Provided free virtual citizenship services and information to **326 individuals** via our Washington New Americans Program, **169 completed** their naturalization applications, **74 went on to become U.S. Citizens.**

To get out the vote, we mobilized **78 volunteers**, made **59,342 calls**, had **12,842 conversations** and identified **4,468 voters** as supporters of our endorsed candidates.

**Mobilized 421 people** to take digital action on our state and federal legislative priorities

**30 out of 36** endorsed OneAmerica Votes candidates won their elections

**Trained 30 people** through our Power Building Institute



## ONEAMERICA STAFF

**Kafia Abdillahi**

South King County Early Learning Organizer

**Jordan Alcantara**

Operations Associate

**Julie Arenivar**

Senior Manager of Operations and HR

**Alizeh Bhojani**

Immigration Policy Manager

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Washington State Tree Fruit Association  
We Are Home, A Project of New Venture Fund  
Yakima Valley Community Foundation



# DONOR RECOGNITION

## Individual Contributions

Thank you to the individuals supporting our work at every level. You are helping build a powerful movement for justice, and we're proud to have you as a part of the OneAmerica family.

### \$10K+

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Judy Pigott  
Sam McVeety and  
Jordan Goldwarg

Nancy Nordhoff  
Katie and Scott  
Renschler

Chris Stolte  
Norm Bontje

### \$5,000-9,999

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Martha Kongsgaard  
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### \$2,500-4,999

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Steve Lansing and  
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Jessica Ramos  
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### \$1,000-2,499

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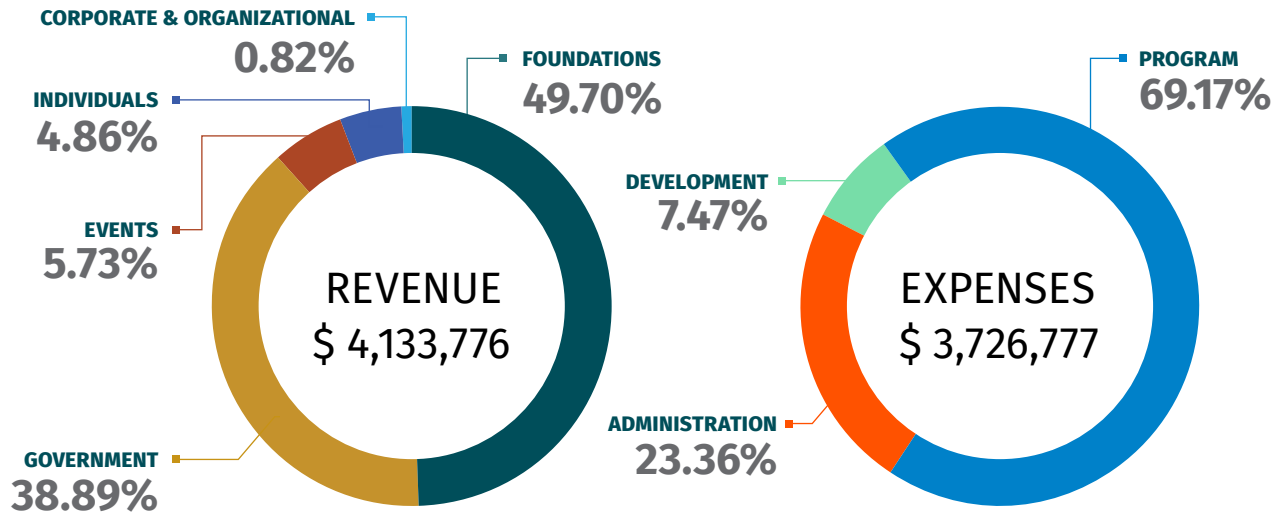
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# AUDITED FINANCIALS

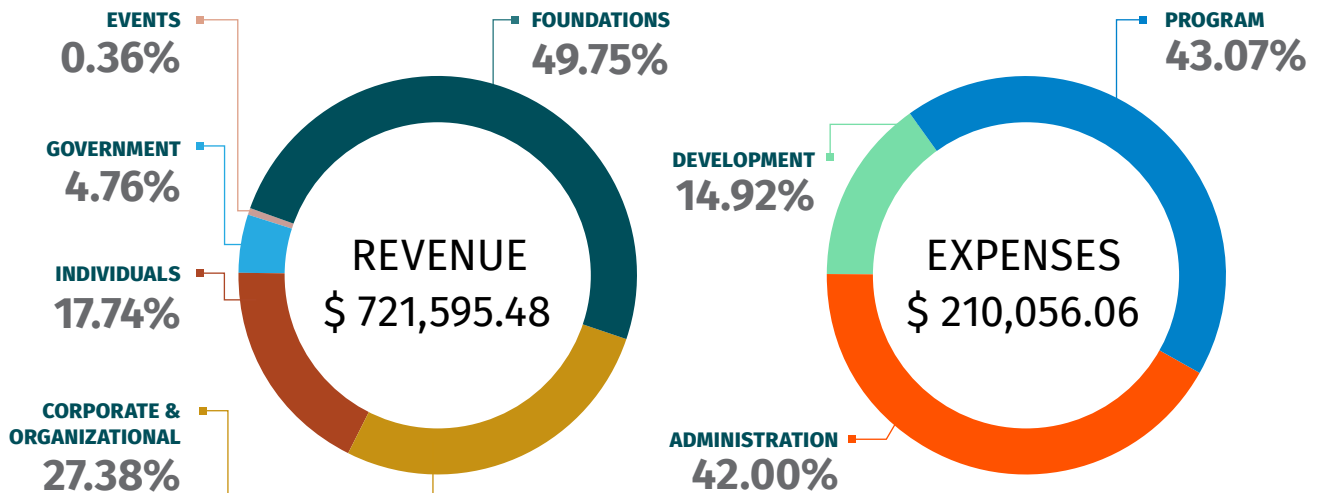
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## ONEAMERICA



TOTAL NET ASSETS \$ 5,719,207.00

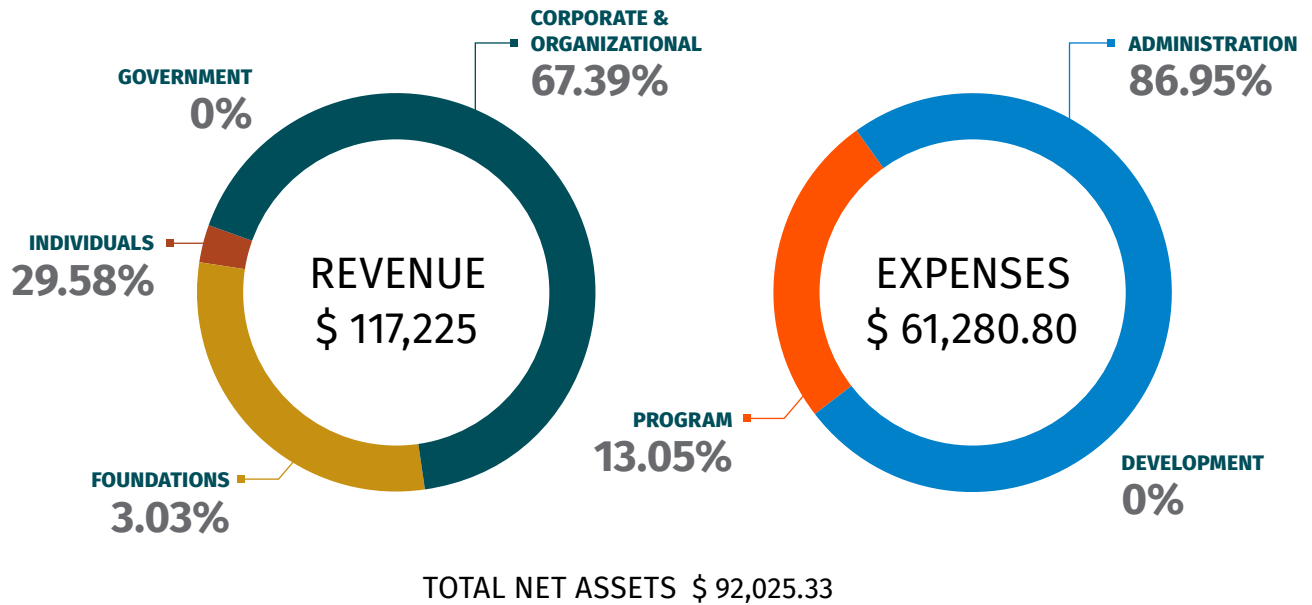
## ONEAMERICA VOTES



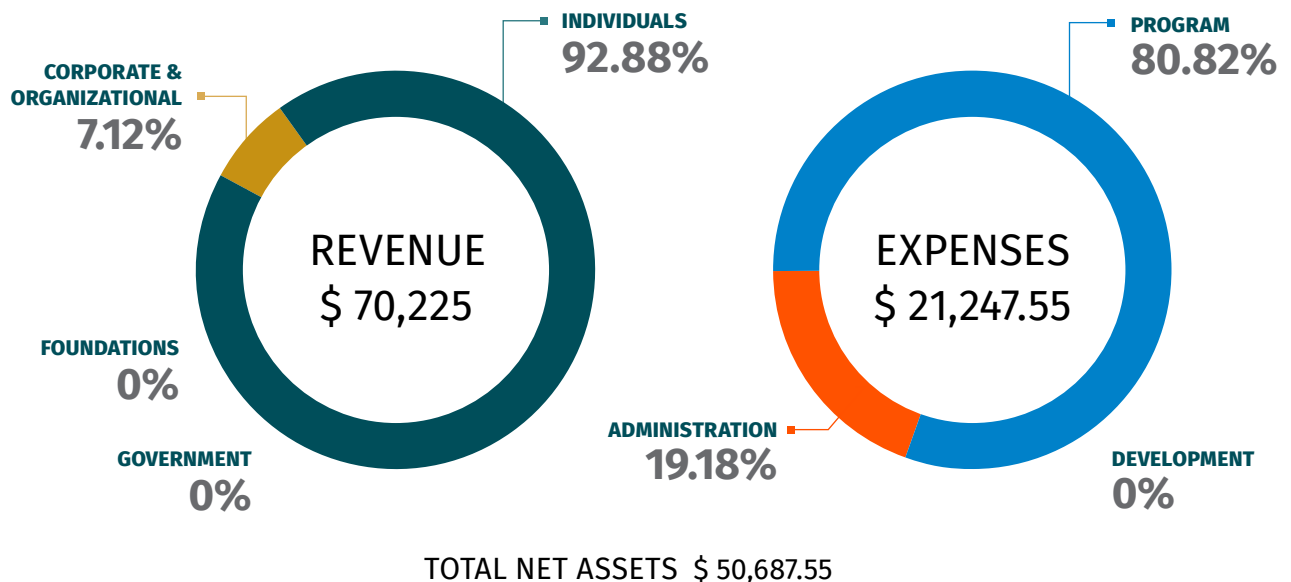
TOTAL NET ASSETS \$ 1,147,781.38



## ONEAMERICA VOTES JUSTICE FUND



## OAV JUSTICE FOR ALL PAC





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