



# ANNUAL REPORT

BUILDING  
POWER IN  
IMMIGRANT  
AND REFUGEE  
COMMUNITIES

2020



## MESSAGE FROM OUR EXECUTIVE DIRECTOR

2020 was a year like no other.

It would have been an eventful year if the only major news event of 2020 was the Presidential election. But two generational events overshadowed and shaped that election, our society, and the world: the COVID-19 pandemic, lockdown and recession and the massive protests for racial justice that swept the nation following the killings of Black people by police.

The COVID-19 pandemic laid bare systemic inequities in our society. The death of George Floyd further revealed the dehumanizing violence of institutional racism.

Donald Trump, deflecting attention from his own failure to protect families from the pandemic, blamed China for it, leading to spikes in hate crimes against Asian Americans. His attacks against immigrants and his appeals to white supremacy under the guise of law and order led to the adoption of more than 400 anti-immigrant policy changes and mobilized 74 million voters to the polls.

It was in this context that our movement persisted and adapted. We closed our office in the initial lockdown in March 2020, then shifted everything virtual - organizing, training, English learning, naturalization clinics, phone banks and text banks, coalitions, meetings. Though so much in 2020 took a toll on our bodies, families and communities, our rising tide could not be stopped.





Nationally, more than 81 million voters sent Joe Biden and Kamala Harris to the White House. Though still separated by COVID, we could dream again about a new vision for a just immigration system, and an opportunity for national recovery.

Here in Washington, voters elected our most diverse legislature in our State's history, many of whom were endorsed and supported by OneAmerica Votes and the OAV Justice Fund. We - and a diverse and massive coalition - prevailed in our efforts to get the Governor to invest \$40 million into a new COVID relief fund for undocumented immigrants excluded from federal assistance. And we set the stage for a remarkably productive - and progressive - legislative session in 2021.

It has been a privilege and honor to serve at the helm of the OneAmerica family of organizations over these last nine years.

At the end of 2020, I approached the Board and shared that it was time for me to leave OneAmerica, to rest and to make room for new leadership in advance of our 20th anniversary in 2021. By the time we release this Annual Report, my successor, Roxana Norouzi, will have stepped into the Executive Director position. And it is with gratitude, hope and confidence that I depart OneAmerica as Roxana takes the organization into its third decade advancing justice and democracy by building power in immigrant and refugee communities.

RICH STOLZ  
EXECUTIVE DIRECTOR



.....

# OUR MISSION

OneAmerica advances the fundamental principles of democracy and justice at the local, state, and national levels by building power within immigrant communities in collaboration with key allies.

.....

# OUR VISION

OneAmerica envisions a peaceful world where every person’s human rights and dignity are respected, where communities appreciate differences and stand together for justice and equality, and where each person contributes to the common good.

.....

# OUR FAMILY

OneAmerica is a family of organizations made up of OneAmerica (a 501c3), our political arm OneAmerica Votes (a 501c4), our state political committee the OneAmerica Votes Justice Fund and the federal political action committee the OAV Justice for All PAC.



# OUR VISION OF BUILDING POWER DURING COVID-19



Looking back on 2020, it's striking to remember what we've been through, together.

The COVID-19 pandemic looms over everything, though it has been particularly harsh for communities of color and essential workers, and those of us who could live and work remotely settled into lives of relative isolation. The recession resulting from the pandemic - the deepest in American history since the Great Depression - tossed hundreds of thousands of us out of work, with jobs that had been filled by workers of color returning at a slower rate.

In 2020, as an organization and community, we were impacted, but we drew on our resilience and strength to adapt and respond. Our OneAmerica office has been closed since March 16, but we stayed true to our mission and theory of change to build power in immigrant and refugee communities.

When the pandemic hit, we met with our base communities to learn and understand what they needed most at this time and together, we created a vision of priorities listing how we would combat the effects of COVID-19 in our communities.

OneAmerica committed to building power with immigrant communities by:

- Fighting to ensure undocumented immigrants, "gig" workers and other excluded workers were included in local, state and federal stimulus initiatives.
- Ensuring that home child care providers had access to protective equipment, training and financial resources to preserve child care and early learning services for essential workers and their families.
- Moving school districts and colleges to address the educational inequities amplified by the pandemic, closing the technology gap for immigrants, English learners, and students of color.
- Telling our immigrant stories - emphasizing our contributions, our unity and power - to counter growing xenophobic attacks on our communities.
- Investing in our partners and our core grassroots leadership to address the immediate crises - unemployment, hunger, eviction - facing our communities while also building long-term power through leadership development and investments in our leaders.

Although clouded by economic, racial and systemic inequality and devastation –we were able to accomplish great victories as a community.





# OUR VICTORIES

OneAmerica's organizers, conducted a public meeting, led by our grassroots leadership, that brought more than 400 community members across Washington State virtually into dialogue with Governor Jay Inslee and State Superintendent of Public Instruction Chris Reykdal, securing commitments to support community-led immigrant and refugee priorities on education and economic policy.

To meet the needs of the pandemic, we helped **build a coalition of 430+ organizations to win \$40 million to fund the WA Immigrant Relief Fund**, supporting over 35,000 undocumented people. To date the fund has distributed over \$126 million.

In coalition, we helped **pass Courts Open To All**, a bill countering immigration enforcement tactics that reduce access to justice for immigrant communities at WA courthouses

**Funded Dual Language Education Programs:** WA granted \$246k in dual language education grants for childcare and early learning classrooms and 1.425 million in dual language K-12 grants, including heritage and indigenous languages!

**Passed Early Learning Community Pathways Bill** that supports a diverse and bilingual early learning workforce by providing language access to meet education requirements.

We helped **pass the Office of Equity**, establishing the nation's first cabinet level office in state government to work at the intersection of systemic inequity across state government.

**We made sure our communities were counted in the 2020 Census** and we fought for and celebrated the restoration of DACA!

OneAmerica Votes helped elect the most diverse, progressive, pro-immigrant legislature in Washington's history, including **electing history-making Black women to lead**.



Provided free citizenship services and information to 4,485 individuals via our **Washington New Americans Program**, 838 went on to become U.S. Citizens



OneAmerica Votes mobilized 970 volunteer text and phone banking shifts, **reaching 137,278 voters** via calls, texts, mail and digital to elect people like us into office





Delivered free English and Digital Literacy Classes to 117 immigrants and refugees across 29 cities via our English@Home program



Mobilized 1,329 people to take digital action on our state and federal legislative priorities



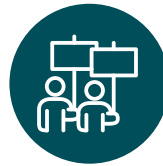
Trained 16 individuals to run for local office via the Ready to Lead program



Trained 221 people through our summer Power Building Institute



30 out of 34 endorsed OneAmerica Votes candidates won their elections



Involved 810 grassroots immigrant leaders in our base communities across the state

# GRASSROOTS LEADERSHIP COUNCIL

OneAmerica's mission is to build power within immigrant communities, and our community is at the core of that mission. The Grassroots Leadership Council are immigrant leaders from across Washington State that are key decision makers in policy priorities, electoral strategy and play a pivotal role in leading our candidate endorsement process via our sister organization, OneAmerica Votes. We recognize and thank the leaders listed below for their significant commitment, bravery, intelligence, compassion and resilience.

Mumina Ali  
Virginia Flores  
Luz Gomez  
Mona Mohamed

Juan Monje  
Lilia Monje  
Rogelio Montes  
Rosalba Pitkin

Shereese Rhodes  
Elizabeth Ruiz  
Oscar Salgado  
Carolyn Solitaire



# LEADER STORY

## DIANA GONZALEZ



"I am from Aguascalientes, Mexico. I was 22 years old when I came to the United States. There were many things that pushed me to come to the United States and reasons I could not stay in my country. This included increased crime, lack of employment opportunities and seeing no economic future for my family. This is what made me look for new opportunities. I dreamed of coming to the United States and my dreams included the possibility of getting an education, having better economic opportunities, and working to help my family.

But there were many problems I faced along the way.

I walked 7 days in the desert. Coyotes who were supposed to help me, lied to me about what was happening, what we were going to do. I never thought that being a human being, they could sell me like merchandise. I felt worthless, like I was only a form of currency. I felt deprived of my freedom. I was locked up, mistreated and left hopeless during my journey. I thought to myself, 'the American dream comes at a great cost.' At the end of the day, this all made me value moving forward and not letting myself be defeated.

When I arrived in the United States, I felt disappointed, humiliated, and not included. It was not what I imagined. When I arrived, I didn't feel like I was part of any community. I started facing racism, saw no opportunities to go to school to learn English, and there was no kind of adaptation for us immigrants.

After a few years, I learned about OneAmerica. I had been volunteering at my children's school and the school principal arrived one day and told me, 'I know an organization that really struck me how they prepare moms, how they show them leadership, and I would like you to participate, that you get to know them, that you know who they are so that you can join if you are interested because I see that you like to be very active in my school.' I was inspired

to get involved with OneAmerica because I saw an opportunity. I wanted to learn, to know more about the education system, advocate for the needs of our communities and see how my family could create change.

OneAmerica helped teach me that I have a voice and that I am valuable. I realized I wasn't alone because there were people like me also fighting through the same difficulties and fighting for the same needs. When I met OneAmerica's organizer, I immediately felt hope. Hope in knowing I could make change happen and set an example for my children. My son inspired me to start taking action because when he entered school, I did not know anything about the school system. I didn't know how school districts worked, how to talk to teachers, or



*When I first arrived in the United States, nobody ever told me that my voice was important, it could be important or it could be heard. But now, I know I have value and that I am powerful.*



even how they graded. This motivated me to want to be present in his education. Thanks to OneAmerica, I became a part of the first Latina mom members in the PTA at my children's school and even became PTA president for 2 years. I also formed part of other groups like United Parent Leaders Action Network, Mamas Con Poder, and community language organizers.

In my work organizing with OneAmerica, we've seen great wins. In my children's school we organized and created a bilingual program, parents were able to be more deeply involved in bringing in a principal who was bilingual, and we organized to ensure our school district supported youth with DACA.

I've learned that we do not have to be afraid, that we can do things, that we can participate, that we can be involved and that we also count and deserve to be heard. And all my involvement has also impacted my children as they are developing as leaders. For example, my child Luis, is very passionate about global warming and wants to be a scientist. He told me, 'Mom, I want to write a letter to my governor, because I know he does a great job on this issue and I am concerned with him about what is happening. I have many ideas, I want to participate.' and he did and was able to deliver it directly to Governor Inslee at OneAmerica's Lobby Day in 2020.

In my leadership journey with OneAmerica, I have also learned I can make changes in my school, in my local community, but I can also take my voice to the state Capital so legislators can hear me and make bigger changes. When the COVID-19 pandemic hit, it affected my family very hard. My husband lost his job and we fell behind in paying for our basic needs.



My children not being in school created chaos in our home. This is why I raised my voice and shared my story to advocate for the Washington Immigrant Relief Fund. With that relief, families could have a month of secure rent, some time not having to worry about food for their family. I wanted to do something for our immigrant communities who were excluded from COVID-19 relief despite being essential workers. We raised our voices and we won relief for our communities!

When I first arrived in the United States, nobody ever told me that my voice was important, it could be important or it could be heard. But now, I know I have value and that I am powerful. I know that although the system oppresses us and although the system is perhaps not inclusive of us, that we can raise our voices, that we can make changes, we have those strengths. Before my involvement with OneAmerica, I was afraid, disheartened and sad. Now, I am powerful, resilient, and exemplary."

# ONEAMERICA STAFF

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## OAV JUSTICE FOR ALL PAC

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Thank you to all our funders, business supporters, and organizational allies that help fund our work for justice and build power for immigrant and refugee communities.

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# DONOR RECOGNITION



## Individual Contributions

Thank you to the individuals supporting our work at every level. You are helping build a powerful movement for justice, and we're proud to have you as a part of the OneAmerica family.

### \$10K+

Todd Vogel and Karen Hurst  
Nancy Nordhoff  
Katie Renschler

Jean Johnson  
Norm Bontje  
Martha Kongsgaard

### \$5,000-9,999

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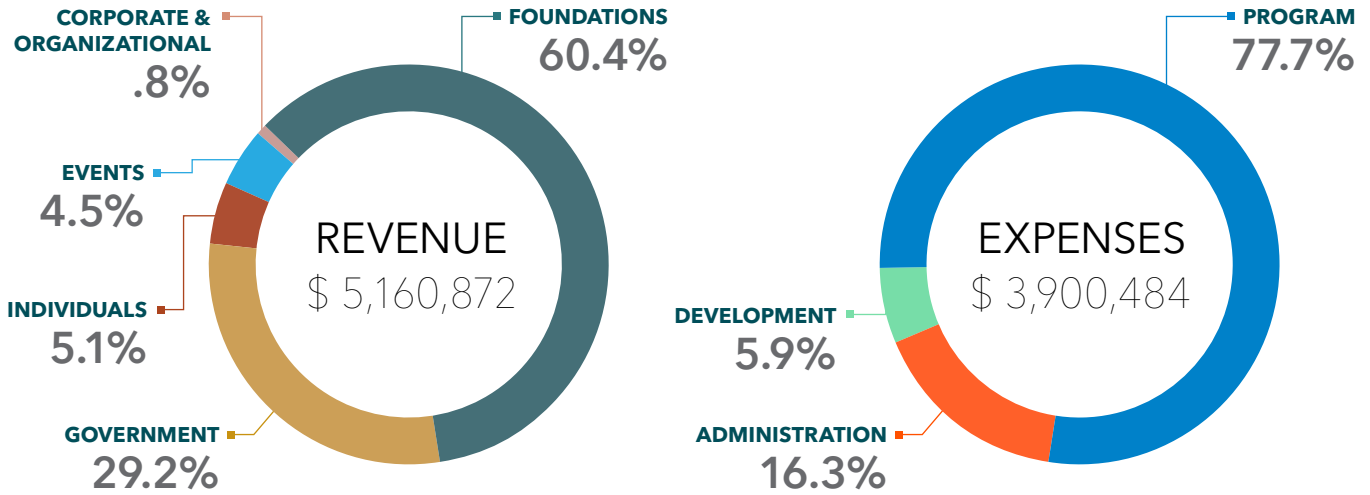
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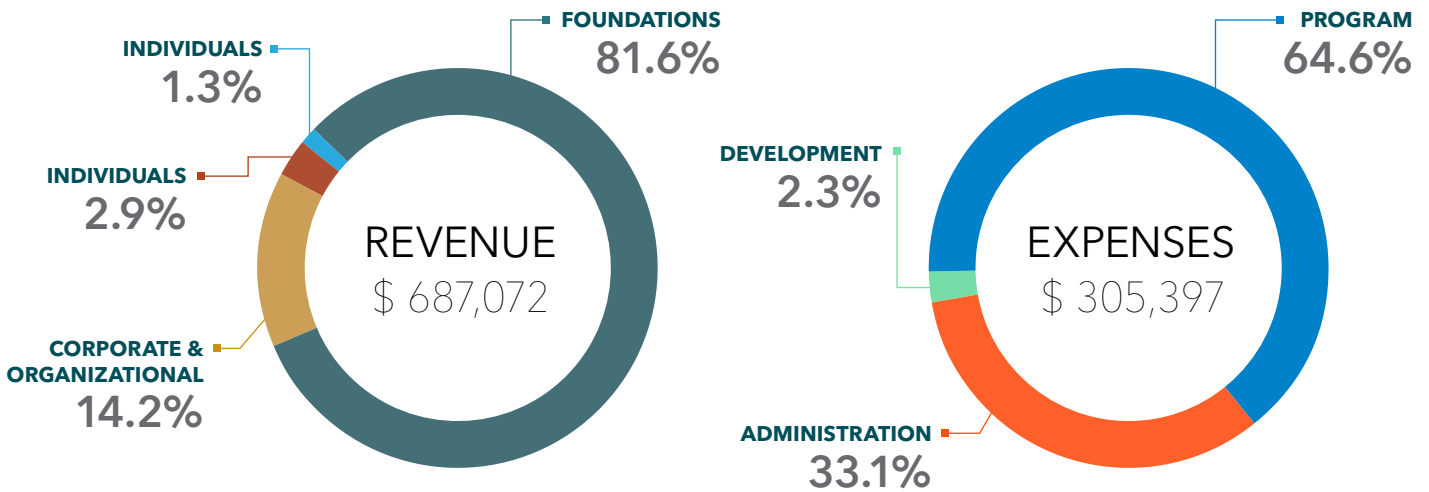
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## ONEAMERICA



TOTAL NET ASSETS \$ 1,260,388

## ONEAMERICA VOTES

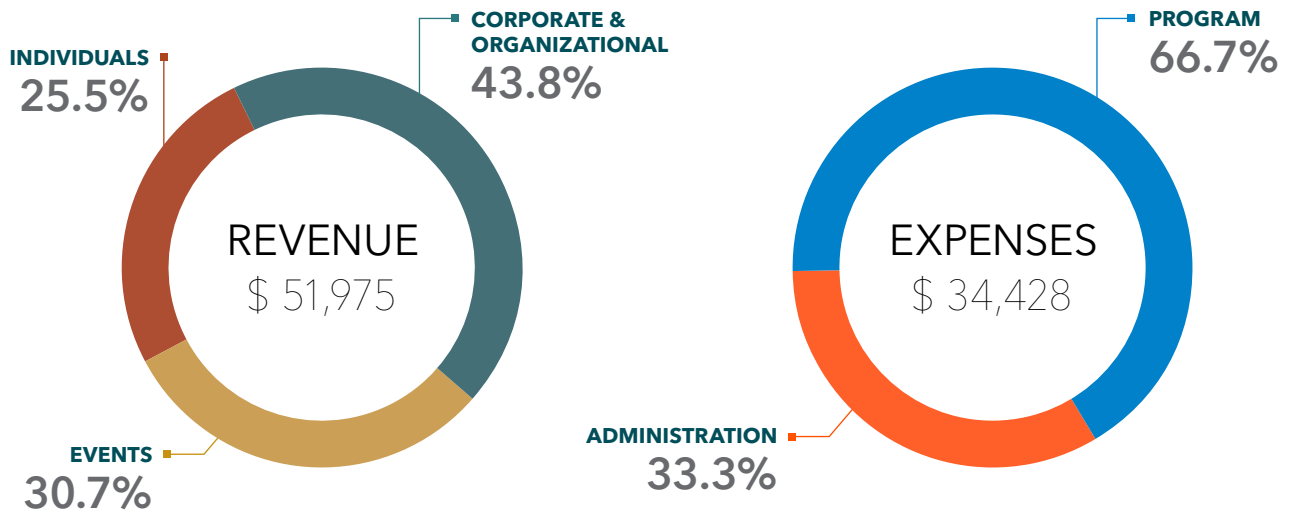


TOTAL NET ASSETS \$ 381,675



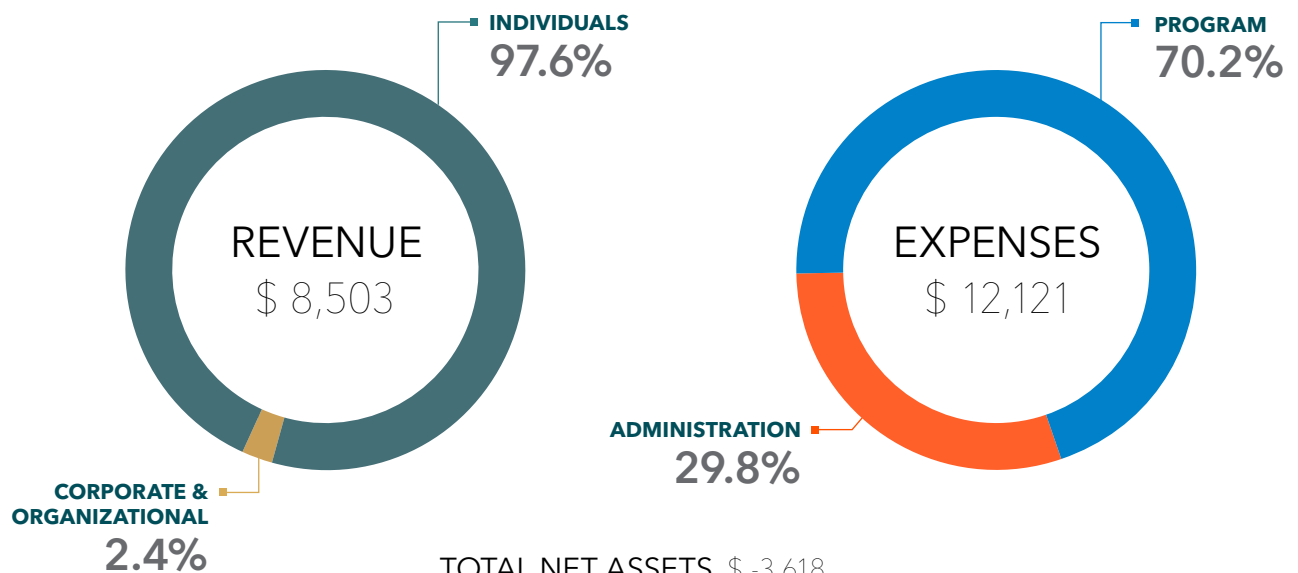


# ONEAMERICA VOTES JUSTICE FUND



TOTAL NET ASSETS \$ 17,547

# OAV JUSTICE FOR ALL PAC



TOTAL NET ASSETS \$ -3,618





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