



MESSAGE FROM OUR EXECUTIVE DIRECTOR

Thank you for being a part of our movement to build immigrant power. Together we're unified in rejecting white supremacy and the demonization of immigrants and people of color and replacing it with hope and unity. This is our power. People like us, of every race and ethnicity, acting collectively to fight for justice.

In 2019, OneAmerica organized immigrant and refugee residents of an apartment building in SeaTac to fight for dignity and respect. Local parking laws denied them parking permits in their own neighborhood. This forced them to walk long distances or face financial penalties for parking near their home. They came together, realized that the SeaTac City Council could overturn the policy, and then took their fight straight to the Council. They won, and in the process they realized their own power to shape the policies, institutions and practices - many of them discriminatory - that impact their lives.

We must organize. We must change who represents our communities so that people like us are on school boards, in city government, in the halls of Olympia and in congress to improve the lives of our leaders and immigrant families. And we're making change happen.

With your help in 2019, OneAmerica passed one of the strongest sanctuary policies in the country, the Keep Washington Working Act. Keep Washington Working keeps families together by ending unjust cooperation between local and state law enforcement and federal immigration authorities. You helped

make this possible by fueling grassroots immigrant leaders across Washington State to turn out the vote- even when they couldn't vote themselves - electing the most diverse legislature in state history. All of this was possible only because people like us made a decision that we would lead, that we would act, and that we wouldn't be intimidated by privileged and powerful people. By acting to create the world we envision, we realized that we are powerful too.

This leadership matters because the stakes are high. Our government is tearing children from their families. Our public agencies are being turned against our communities. Tens of thousands of families are separated by the Muslim Travel Ban. At the southern border, in the halls of Congress, and here in Washington State, we won't rest until the basic human dignity and rights of each person is fully recognized.

When people like us stand together, we build power. That means organizing people, money and ideas. That's what the OneAmerica family of organizations is all about, and that's what we strive for, together. Thank you for standing with us.

A note on COVID-19: While the content of this report focuses on 2019, I want to acknowledge the pandemic in 2020 and its impact on the economy and our families. Our hearts are pained for the loss of human life, and for the crises many in our communities are navigating. Immigrant and refugee communities were already in crisis prior to the pandemic, but the pandemic has layered on added fear and uncertainty as it disproportionately sickens and kills in black, indigenous and people of color communities.

The economic shut down has thrust our economy into a recession. Families are out of work or are working in unsafe conditions as essential workers, and massive federal stimulus packages largely exclude members of our communities. State and local governments are preparing for budget cuts which will disproportionately impact our most vulnerable communities, unless we take action and make corporations and the wealthy pay their share. We recognize and join the vital movement for Black lives that is unprecedented and needed, and which is creating space for systemic change that was once out of reach. We stand in solidarity with Black folks, especially our Black immigrants, as we know our liberation and work are intertwined with one another.

With the 2020 elections coming, we have the opportunity to project a vision of our economy and future that names and addresses the inequity the COVID-19 crisis and Black Lives Matter movement has laid bare.

Together, we will ground this vision in a commitment to racial equity, an inclusive and resilient economy, and a society that lives the motto "we're in this together."







OUR FAMILY

OneAmerica is a family of organizations made up of OneAmerica (a 501c3), our political arm OneAmerica Votes (a 501c4), our state political action committee the OneAmerica Votes Justice Fund, and the federal political action committee the OAV Justice for All PAC.









OUR VICTORIES

Enacted the Keep Washington Working Act, groundbreaking sanctuary legislation that keeps families together by limiting collaboration between state and local government agencies and an out of control ICE agency.

Launched our Grassroots Leadership Council, centering the leadership of OneAmerica's grassroots immigrant and refugee members in organizational strategy.

Helped generate thousands of comments against the federal government's "public charge" rule that would unfairly penalize immigrants seeking necessary benefits like health care, and participated in a lawsuit to halt its implementation.

Won a 4-year, \$5.7 million immigrant defense fund to ensure immigrants in court have access to an attorney, and an additional \$375,000 Rapid Response Fund in Seattle's 2020 Budget to provide support for DACA recipients, community education workshops on public charge, expanding naturalization services and more.

Extended supports and capacity for dual language and bilingual programs in early learning and K-12 classrooms across Washington State.

Immigrant and Refugee leaders organized and won a local campaign in SeaTac where parking laws were denying them access to park in their neighborhoods. **The leaders used their power and won parking permits to ensure the safety of their communities.**



Provided free citizenship services and information to 8,549 individuals via our Washington New Americans program



Trained 22 individuals to run for local office via the Ready to Lead program



Organized 36,070 calls, texts and house visits to mobilize immigrants to vote



Elected 16 candidates to local office across Washington state



Deployed 195 OneAmerica Votes volunteers to elect people like us into local office



Mobilized 1,136 people to take action on our state and federal legislative priorities



Involved 447 grassroots leaders in our base communities across the state



Delivered free English classes to 440 Immigrants and Refugees via our English Innovations Program



Secured \$3.29 million from the State Legislature to create new dual language programs in Washington's schools



Registered 929 new voters



OUR GRASSROOTS LEADERSHIP COUNCIL

MARIA DE ALBA

KONGO BAMANAYI

MANUEL BRITO

RUDY CURENO

MAHAMOUD DJAMA

CONCHITA GALVEZ

TERESA GARCIA

LUZ ELENA GONZALEZ

LISETTE LLERENA

GABY LOMELI

CHRISTIAN LÓPEZ

KAREN LOPEZ

YVETTE MAGANYA

JUAN JOSE MALDONADO

JENNI MARTINEZ-LORENZO

ABDIRAHMAN (OJAY) MOHAMED JUAN MONJE

KATHY MUÑOZ

FREDDY MWAWA

ROSALBA PITKIN

SHARON REYES

SHEREESE RHODES

JOSE RODRIGUEZ

MONICA ROMAN

ELIZABETH RUIZ

DANELIA SALAZAR

WENDY SALAZAR

SALMA SILVA-LICON

KARISHAMA VAHORA

CECILIA VIZCAÍNO

MEIQING (ELISA) YE



LEADER STORY

SALMA SILVA LICON

"I was 5 years old, Kristina, my sister, was 3 and we lived in a 10 story apartment building in White Center. It was 3 in the morning when my mom, dressed in her work uniform, would wake us up, put our shoes on and wrap us both in a pink hello kitty blanket. Still half asleep, I remember being in her arms as she was holding us tightly, going down the elevator to get to her first job of the day.

For most of my childhood, I accepted that the hardships my immigrant family experienced were normal-I didn't know any different than my mother and grandmother having to work multiple jobs to keep food on the table and, yet, still be super poor. My dad not being able to afford healthcare or go to the doctor because he was undocumented. Deportations in my community were a frequent and common thing that was simply accepted.

When I started at Federal Way High School, my friend Genesis said come join Fuerte, a OneAmerica youth group and a place where immigrant youth come together and fight for justice. At Fuerte, I felt safe, understood and a part of something bigger than myself. I learned I don't have to just sit there and accept the circumstances for myself or my family but that there was something I could do about it. And I, together with my community, had the power to make that change.

I learned how to be a leader, and together with other Fuerte leaders, we organized and led marches for immigration reform, educated our community about their rights, and coordinated phone banks and canvasses to get our community civically engaged and elected. We traveled to Olympia to testify on the Washington State Dream Act and talked to our representatives about passing legislation that would make our lives better.

I clearly remember in one of our meetings, being told by one of our political representatives that every "minority group goes through some struggle and now it's your turn." I was stunned and shocked, but then remembered that ultimately he is accountable to us. We told him that we weren't going to accept that. He wasn't the biggest fan of us, but guess what, he's also not in office anymore. And that's what I mean by power!

When Trump was elected I felt like everything that I had worked so hard for, all our hopes for justice just went out the window. I went through a phase when I was feeling very unmotivated and discouraged. But I knew I couldn't stay there, I had to do something about it.

I looked around UW and
I couldn't find anything
that was fighting for
justice the way I wanted
to fight for justice, the
way that OneAmerica
taught me to fight for
justice. And that's how
we started Fuerte UW.



ONEAMERICA STAFF

RICH STOLZ

EXECUTIVE DIRECTOR

ROXANA NOROUZI

DEPUTY DIRECTOR

TIM BRADSHAW

FINANCE DIRECTOR

ROBIN ENGLE

COMMUNICATIONS AND DEVELOPMENT DIRECTOR

ARLEEN VARGAS

ORGANIZING DIRECTOR

JULIE ARENVIAR

SENIOR HUMAN RESOURCES AND OPERATIONS MANAGER

MERGITU ARGO

SOUTH KING COUNTY ORGANIZER

ROSANA BARREDO DONOSO

PARTICIPANT ENGAGEMENT MANAGER WASHINGTON NEW AMERICANS

NIMCO BULALE

EDUCATION PROGRAM MANAGER

JAVIER CRUZ

SENIOR ORGANIZING MANAGER

AMANDA DÍAZ

SOUTH KING COUNTY ORGANIZER

OLGY DIAZ

SENIOR POLITICAL MANAGER

KAITIE DONG

YOUTH ORGANIZER

MENNAH EL-GAMMAL

PROGRAM ASSOCIATE
WASHINGTON NEW AMERICANS

ELI GOSS

SENIOR POLICY MANAGER

LORI KESSLER

SENIOR BOOKKEEPER

MARY LOPEZ

YAKIMA ORGANIZER

CARLOS MARTINEZ

PARTICIPANT ENGAGEMENT ASSOCIATE, WASHINGTON NEW AMERICANS

KRISTEN NAVALUNA

ORGANIZER AND COORDINATOR ENGLISH INNOVATIONS

JESSICA NIEVES

DANIA NUÑO

PROGRAM ADMINISTRATIVE ASSISTANT

SAMARA PARRA

CIVIC ENGAGEMENT MANAGER

YAJAIRA ROQUE

OPERATIONS ASSOCIATE

MAGALY SMITH

COMMUNICATIONS MANAGER

ADELINA SOLÍS

GRANTS AND INTEGRATION MANAGER WASHINGTON NEW AMERICANS

SARAH SUMADI

SENIOR PROGRAM MANAGER WASHINGTON NEW AMERICANS

BONNIE STERN WASSER

STAFF ATTORNEY WASHINGTON NEW AMERICANS

ELISABETH VASQUEZ HEIN

SENIOR LEADERSHIP DEVELOPMENT MANAGER

GLICERIO ZURITA

VANCOUVER ORGANIZER





ONEAMERICA

VERONICA GALLARDO

PRESIDENT

ALICE ITO

VICE PRESIDENT

PIA DEY

TREASURER

CHRIS HELM

SECRETARY

MARIA BELTRAN **ENOKA HERAT**

MUDIT KAKAR

MINAL KODE GHASSEMIEH

HAMDI MOHAMED

ALBERTO RODRIGUEZ

KARAN SINGH

ONEAMERICA VOTES

SAHAR FATHI

PRESIDENT

SARAH CHERIN LESLIE DOZONO JASMINE MARWAHA

VICE PRESIDENT

MUBARAK EL-AMIN KEREM LEVITAS

DEVON ABDALLAH

SECRETARY

PEDRO GOMEZ NICOLE KEENAN HEENA KHATRI

TREASURER

SHUKRI OLOW MEMO RIVERA

ONEAMERICA VOTES JUSTICE FUND

SAHAR FATHI

LESLIE DOZONO

PRESIDENT

JASMINE MARWAHA

PRESIDENT EMERITUS

MUBARAK EL AMIN

HEENA KHATRI

TREASURER

DEVON ABDALLAH

SECRETARY

OAV JUSTICE FOR ALL PAC

RUDY CURENO

PRESIDENT

LORI KESSI FR

ASSISTANT TREASURER

MUBARAK EL AMIN

VICE PRESIDENT

SARAH CHERIN **ADAM GLICKMAN** **HEIDI PARK**

SECRETARY

TIFFANY MENDOZA JUAN MONJE

JASON BENNETT

TREASURER

JEFF SBAIH

TAHMINA WATSON

DONOR RECOGNITION

Corporate and Philanthropic Contributions

Thank you to all our funders, business supporters, and organizational allies that help fund our work for justice and build power for immigrant and refugee communities.

ACLU of Washington

Adam Smith for Congress

Aerospace Machinists Industrial District Lodge No. 751

AFSCME Council 28

Alliance San Diego Mobilization Fund

American Immigration Lawyers Association Washington Chapter

Asian Americans Advancing Justice

Asian Counseling and Referral Service

Bainum Family Foundation

Bank of America

Believe Love Unite LLC

Bill & Melinda Gates Foundation

Boundless Immigration

Children's Alliance

Citizen University

Citizens to Elect Rick Larsen

City of Seattle - Dept of Education and Early Learning

City of Seattle - Office of Equity and Environment

City of Seattle - Public Utilities

Climate Solutions

Community Change

Community Foundation for Southwest Washington

Community Organizing and Family Issues

Cowan, Miller & Lederman, P.S.

Davis Wright Tremaine LLP

De-Escalate Washington I-940

Eastside for Hire

Economic Opportunity Institute

Education Northwest

El Centro de la Raza

Emerge Washington

Entre Hermanos

Fair Work Center

Futurewise

Garvey Schubert & Barer

Gates Foundation

Give inLieu Foundation

Harder Foundation

Heat & Frost Insulators and Allied Trades

International Brotherhood of Electrical Workers Local 46

International Union of Painters and Allied Trades

Kennedy Fund

King County Democratic Central

King County Labor Council of WA AFL-CIO

Latino Community Fund of Washington State

Latinos Unidos

Law Offices of Carol L. Edward and Associates

Mabuhay Foundation

Marguerite Casey Foundation

Migration Policy Institute - NCIIP

Molly Moon

National Immigration Forum

NEO Philanthropy

New American Leaders

Northwest Area Foundation

Northwest Health Foundation

Open Society Institute

PCC Community Markets

People for Derek Kilmer

Perkins Coie, LLP

Premera Blue Cross

Professional & Technical Employees Local 17

Progress Alliance of Washington

Proteus Action League

Public Defender Association

Puget Sound Energy

Refugee Women's Alliance

Schmidt Family Foundation

Seattle Credit Union

Seattle Foundation

Seattle Metropolitan Chamber of Commerce

SEIU 775 Quality Care Committee

SEIU Healthcare 1199 NW

SEIU Healthcare 775NW

SEIU Local 6

SEIU Local 925

SEIU Washington State Council

Take Warning Presents LLC

Teamster Local Union 117

The JPB Foundation

The Kirkpatrick Family Foundation

The Nature Conservancy

Transportation Choices Coalition

UAW 4121 - Community Action Program

UFCW Local 21

UFCW Local 21 PAC

UFCW Local 555

Unitarian Universalist Veatch Program

Unite-Here Local 8

Washington Conservation Voters

Washington Environmental Council

Washington Progress Fund

Washington State Association for Justice

Washington State Labor Council

Washington State Tree Fruit Association

Washington Technology Industry Association

World One Law Group

DONOR RECOGNITION

Individual Contributions

Thank you to the individuals supporting our work at every level. You are helping build a powerful movement for justice, and we're proud to have you as a part of the OneAmerica family.

\$5K+

Maxime Gasteen Ann Johnson Martha Kongsgaard Judy Pigott Jean Johnson Sam McVeety and Jordan Goldwarg Nancy Nordhoff

\$2500-4999

Nicholas Lovejoy John Fine Sara Dickerman and Andrew Shuman

Janet Levinger and William Poole Mary Donovan Brooke Williams

Veronica Gallardo Todd Vogel and Karen Hurst Beverly Torok-Storb

Heena Khatri Rich Stolz Elaine Nonneman

\$1000-2499

Patricia Keegan Kurt DelBene Serena Maurer Mudit Kakar Alex Epstein Lily Niland Karin Tolqu Amariit Sandhu Rebecca Liebman Henryk and Melora Hiller Ramon Garrido

Rep. Pramila Javapal and Steve Williamson Yuriko Brunelle Naveed Aziz Wasif Rasheed Jonathan Kauffman Alicia Healev Bob Free Leslie Dozono Charles Wright Kim Mead Teebah Alsaleh

Burke Stansbury and Krista Hanson Mubarak El-Amin Karanbir Singh Marie Sauter and Mark Ballinger Keiko Koizumi Emily Murphy Hyder Ali Steven Greenberg Chip Ragen Chandler Felt

Alex Hur Makeba Greene Joneil Sampana Yoav Sion Charlie Curtis Jeffrey Lubetkin Pamela Eakes Hannah Lidman Christopher and Victoria Helm Uzma Butte Hardeep and Guneet Rekhi

Rebecca Laszlo Steve Lansing and Bonnie Valiton Vivek Narasimhan Sharon Chen Khaja Ahmed Enoka Herat and Kerem Levitas Janelle Mosher Carol Pencke and Mary Laumer

\$500-999

Brian Morrison Rene Stern Jane Billbe Shari Tipp Eleonore Mali Cedra DuFlon-Heide Felicia Gittleman Patrick Suhrbier Manami Kano Alberto Rodriguez Pilar Pacheco Michael Schutzler Hillary Loeb Sarah Cherin James Gore Keiko Maruyama Qingping Miao

Gail Runnfeldt Eli McClintock-Shapiro Holly Marklyn David Maymudes Mary Ellen Cunningham Adam Glickman Karen Selboe and Jeffrey Ojemann Noel Frame Mark McDermott and Diane Zahn Peli de Halleux Becky Kelley Steve Sundquist Steve Miller and Pam Cowan

Shefali Ranganathan Jasmit Singh Bilal Mirza Asif Rehan Alvi Amy Liu Shaula Massena Mansoor Mirza Imran Mohiuddin Khizer Sheriff Barbara Flye and Knoll Lowney Alida Latham Maureen O'Brien Donald Scaramastra Kathryn Bridger Mark Okazaki Penny and Robert Cabot Richard Rawson

Paola Maranan Peter Constantini Keisha Scarlett Ivaz Baksh J Bradley Brickman Gretchen Engle Roxana Arama Carmen Loh Chris Franco Anna Raksany Cinthia Vazquez Pia Dey Gabie Brosas Fe Lopez Rebecca Neff Brown Michele Carney Aisling Kerins

Cuc Vu Maria Philip Judith Tobin Azfar Moazzam Rituja Indapure Eliseo Juarez Eric Svaren Marie Kurose-Woo and Michael Woo Heidi Schillinger Antonio Cardenas John Bancroft Nicole Keenan

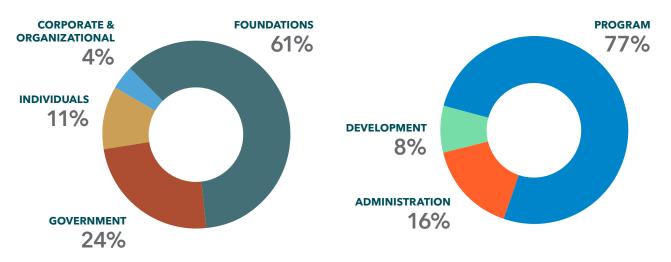
AUDITED FINANCIALS

Our work is powered by the generosity and solidarity of our supporters. Interested in supporting OneAmerica with a donation, bequest, sponsorship, grant or in kind gift? Contact Communications and Development Director Robin Engle at robin@weareoneamerica.org.

ONEAMERICA

REVENUE \$ 4,600,454

EXPENSES \$ 4,044,845

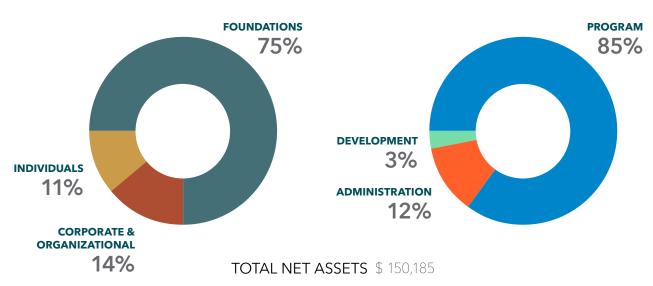


TOTAL NET ASSETS \$ 1,465,749

ONEAMERICA VOTES

REVENUE \$ 284,349

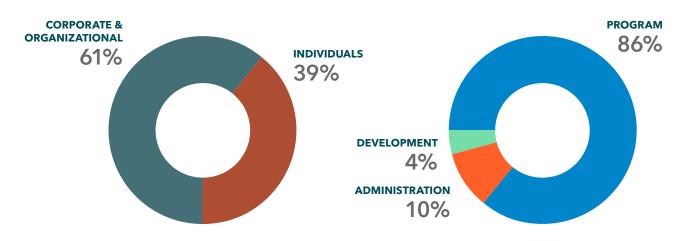
EXPENSES \$ 255,621



ONEAMERICA VOTES JUSTICE FUND

REVENUE \$ 99,403

EXPENSES \$ 65,904

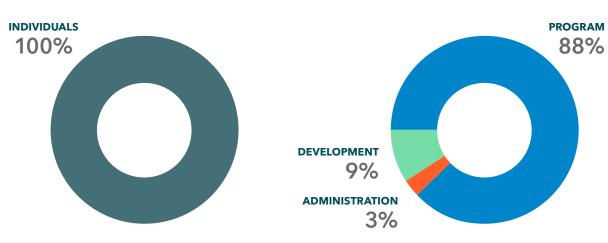


TOTAL NET ASSETS \$ 24,912

OAV JUSTICE FOR ALL PAC

REVENUE \$ 10,015

EXPENSES \$ 6,701



TOTAL NET ASSETS \$ 3,414

